

REENLISTMENT/EXTENSION BONUS WRITTEN AGREEMENT FOR THE NAVAL RESERVE INCENTIVE PROGRAM
(Chapter 5, Title 37, U.S. Code, Section 308b)

PRIVACY ACT STATEMENT

AUTHORITY: Chapter 5, Title 37, U.S. Code, Section 308b.

PRINCIPLE PURPOSE: To establish eligibility for the Reserve Component Incentive Bonus Program.

ROUTINE USES: Information will be used as a resource document indicating participation status of each servicemember in the Reserve Components Incentive benefits program. Determination of participation status or eligibility will involve computer matching between Department of the Navy and the Defense Finance and Accounting Service (DFAS) using information from this document.

DISCLOSURE: Voluntary; however, failure to provide the Social Security Number may delay processing of this agreement and may result in the respondents eligibility not being established.

1. SERVICE MEMBER (Print or Type)

a. Name (LAST, First, Middle Initial)	b. Social Security Number:	c. Rate / NEC:
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2. ACKNOWLEDGEMENT

In connection with my reenlistment/extension in the Naval Reserve under the Reserve Components Incentives Program, I hereby acknowledge that I meet the eligibility criteria, as follows:

- a. I am reenlisting or voluntarily extending my enlistment in the Selected Reserve for a period of 3 or 6 years in a critical rating that is approved for bonus entitlement by the Naval Reserve.
- b. I have completed less than 14 years of total military service from my Pay Entry Base Date (PEBD) upon execution of this written agreement.
- c. I have not previously received a Selected Reserve reenlistment bonus except as provided in paragraph d. below
- d. If I am entering into a 3-year bonus agreement, I understand that I may qualify for an additional bonus if I reenlist or extend my enlistment for a second 3-year term on or before the date upon which my initial 3-year enlistment would expire. I also understand that to be eligible, my rating must continue to qualify for bonus entitlement.
- e. I have been a member of a Selected Reserve unit for a minimum of three months (90 days) immediately preceding this reenlistment/extension agreement.
- f. I have maintained satisfactory drill participation and have completed Annual Training (AT) per current directives for the previous 12 months.

3. OBLIGATION

I shall incur the obligations of this enlistment, as follows:

- a. I am enlisting for a period of 3 or 6 years in the Selected Reserve.
- b. I shall serve satisfactorily as prescribed by Naval Reserve regulations and this written agreement for the entire period of my enlistment.
- c. I further obligate to serve in the same Military Department and in the same critical rating for which the bonus is approved, unless excused for the convenience of the Government.

4. AUTHORIZED NON-AVAILABILITY

If I am not able to continue to serve in the Selected Reserve for a valid reason approved by the Commander, Naval Reserve Force, following a period of satisfactory Reserve participation, I may be authorized up to one year of non-availability. I understand that if approved, I shall be suspended from this incentive and not receive payments during the period of suspension. To regain eligibility for further payments I must return to a Selected Reserve status prior to the expiration of the approved non-availability and extend my commitment for the duration of the approved non-availability to serve the full qualifying period in the Selected Reserve. Entitlement to subsequent payments shall resume on the adjusted anniversary date of satisfactory, creditable Selected Reserve service (i.e., the date shall be adjusted for the period of non-availability). Failure to meet reinstatement criteria shall result in termination of the incentive and recoupment, as appropriate. Only one period of release is permitted during the qualifying contractual agreement.

5. ENTITLEMENTS

I shall receive my reenlistment/extension bonus as follows:

- a. Six-year contract: Total bonus of \$5,000, less taxes. Initial payment of \$2,500, less taxes, and subsequent payments of \$416.66, less taxes on the first through sixth anniversaries following satisfactory completion of service for the preceding year.
- b. Three-year contract (first): Total bonus of \$2,500, less taxes. Initial payment of \$1,250, less taxes, and subsequent payments of \$416.66, less taxes on the first through third anniversaries, following satisfactory completion of service for the preceding year.
- c. Three-year contract (second): Total bonus of \$2,000, less taxes. Initial payment of \$1,000, less taxes, and subsequent payments of \$333.33, less taxes on the first through third anniversaries following satisfactory completion of service for the preceding year.

6. STATEMENT OF UNDERSTANDING

1. I shall be terminated from eligibility as follows:
 - a. If I fail to participate satisfactorily in training with the Selected Reserve per current directives that includes maintaining medical and dental readiness.
 - b. If I voluntarily separate from the Selected Reserve for any reason including Active Duty for Special Work, or Active Duty Training for more 179 consecutive days.
 - c. If I voluntarily change to a non bonus-eligible rating without the express direction of Commander, Naval Reserve Force.
 - d. If I fail to extend the contracted term of service for a period of authorized non-availability.
2. If I am terminated, an amount to be recouped or reimbursed shall be computed, as follows:
The number of months I have served satisfactorily during the term for which my bonus has been paid shall be multiplied by the monthly rate authorized by the particular bonus. That amount shall be subtracted from the total amount of bonus paid to me to date. If the calculation indicates overpayment to me, I will refund that amount to the Government of the United States. If the calculation indicates that I have earned more than I have been paid, I shall receive a final payment in that amount.
3. Termination from bonus entitlement and/or any refund made by me shall not affect my period of obligation to serve in the Ready Reserve.
4. Recoupment of a bonus payment as calculated under subsection 2, above, shall be waived if termination was for any of the following reasons:
 - a. I am accepting an immediate appointment as an officer in the Ready Reserve, and have completed more than 1 year of the incentive contract term.
 - b. I am involuntarily separated from the Selected Reserve as a result of unit inactivation, relocation, reorganization, or a directed reduction in the Selected Reserve force.
 - c. I am not recommended for retention in the Naval Reserve as determined by a medical review board, and that my medical condition was not caused by my own willful misconduct.
5. I have read and understand each of the statements above, and understand that they are intended to constitute all promises or agreements whatsoever concerning my enlistment or extension of enlistment. No other promises, representations, or commitments have been made to me in connection with my prior service enlistment bonus. (If none, write "NONE").

7. SERVICEMEMBER

a. TYPED OR PRINTED NAME (LAST, First, Middle Initial)	b. Rank	c. Signature	d. Date
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8. COMMANDING OFFICER OR DESIGNEE

a. TYPED OR PRINTED NAME (LAST, First, Middle Initial)	b. Grade	c. Signature	d. Date
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